

**Memorandum of Understanding Between
Vadnais Lake Area Watershed Management Organization
and the North Oaks Home Owners' Association**

This Memorandum of Understanding (“**MOU**”) is made and entered into by and between the Vadnais Lake Area Watershed Management Organization (“**VLAWMO**”) and the North Oaks Home Owners' Association (“**NOHOA**”) each acting by and through its duly authorized governing bodies.

Whereas, VLAWMO and NOHOA mutually desire to improve and protect shoreline areas and water quality;

Whereas, the invasive Yellow iris removal project and partnership is ongoing along shoreline areas around Deep Lake and Pleasant Lake, is making important progress in removing this invasive species, and is protecting native plant community abundance and diversity;

Whereas, rare plant species of conservation concern, including Water willow (*Decodon verticillatus*), are found in North Oaks, and these plants are found in shoreline areas that are also infested with Yellow iris;

Whereas, Yellow iris infestations occur in the drinking water chain of lakes and are most abundant in North Oaks waterbodies in the Vadnais Lake Area Watershed;

Whereas, control of Yellow iris in North Oaks waterbodies helps to protect uninvaded shoreline areas downstream such as Sucker and East Vadnais Lakes;

Whereas, healthy native plant communities offer increased resilience and ability to buffer against climate variability and disturbance;

Whereas, the parties wish to clearly define their respective roles and financial support for Yellow iris removal in 2026 as part of the VLAWMO maintenance agreement with Natural Shore Technologies, Inc. (NST);

Now, therefore, the parties hereby agree to enter into this MOU:

1. NOHOA. NOHOA agrees to do the following:

- a. Reimburse the VLAWMO for \$3,500 of the costs in the maintenance contract between VLAWMO and NST for Yellow iris removal.

2. VLAWMO Responsibilities. VLAWMO agrees to do each of the following:

- a. Provide for management and oversight of the maintenance agreement and activities included therein with NST.
- b. Pay the overall contract with NST at the end of the 2026 growing season that includes a VLAWMO contribution of \$3,500 and NOHOA contribution of \$3,500 for Yellow iris removal.
- c. Invoice NOHOA for its portion of completed Yellow iris removal effort after the invoice for 2026 work has been received from NST by VLAWMO.

3. Use of Any Related Documentation. Reports or documents produced in whole or in part under this MOU will be subject to fair use and may not be the subject of an application for copyright by or on behalf of VLAWMO nor NOHOA. VLAWMO and NOHOA may use, without restriction, products of the removal and maintenance work including, but not limited to, any associated reports and documents.
4. Term. This MOU is effective on the date of the last party to execute it. This MOU shall terminate upon completion of maintenance work with NST in 2026 and reimbursement for the professional services costs incurred as provided herein.
5. Termination. Each party has the right to terminate this MOU at any time and for any reason by submitting written notice of the intention to do so to the other party at least thirty (30) days prior to the specified effective date of such termination. NOHOA shall remain responsible for reimbursing the VLAWMO for the professional costs it incurs prior to the effective date of the termination.
6. Entire Agreement: Amendments. This MOU constitutes the entire agreement between the parties regarding this matter. No amendments to this MOU are valid unless they are in writing and signed by both parties.

IN WITNESS WHEREOF, the parties have caused this MOU to be executed by their duly authorized representatives and is effective as of the date of the last party to execute it.

**Vadnais Lake Area Watershed
Management Organization**

Chairperson

Administrator

Date: _____

North Oaks Home Owners' Association


Authorized Representative

Date: 11/24/25