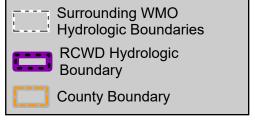
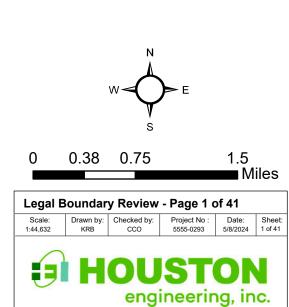
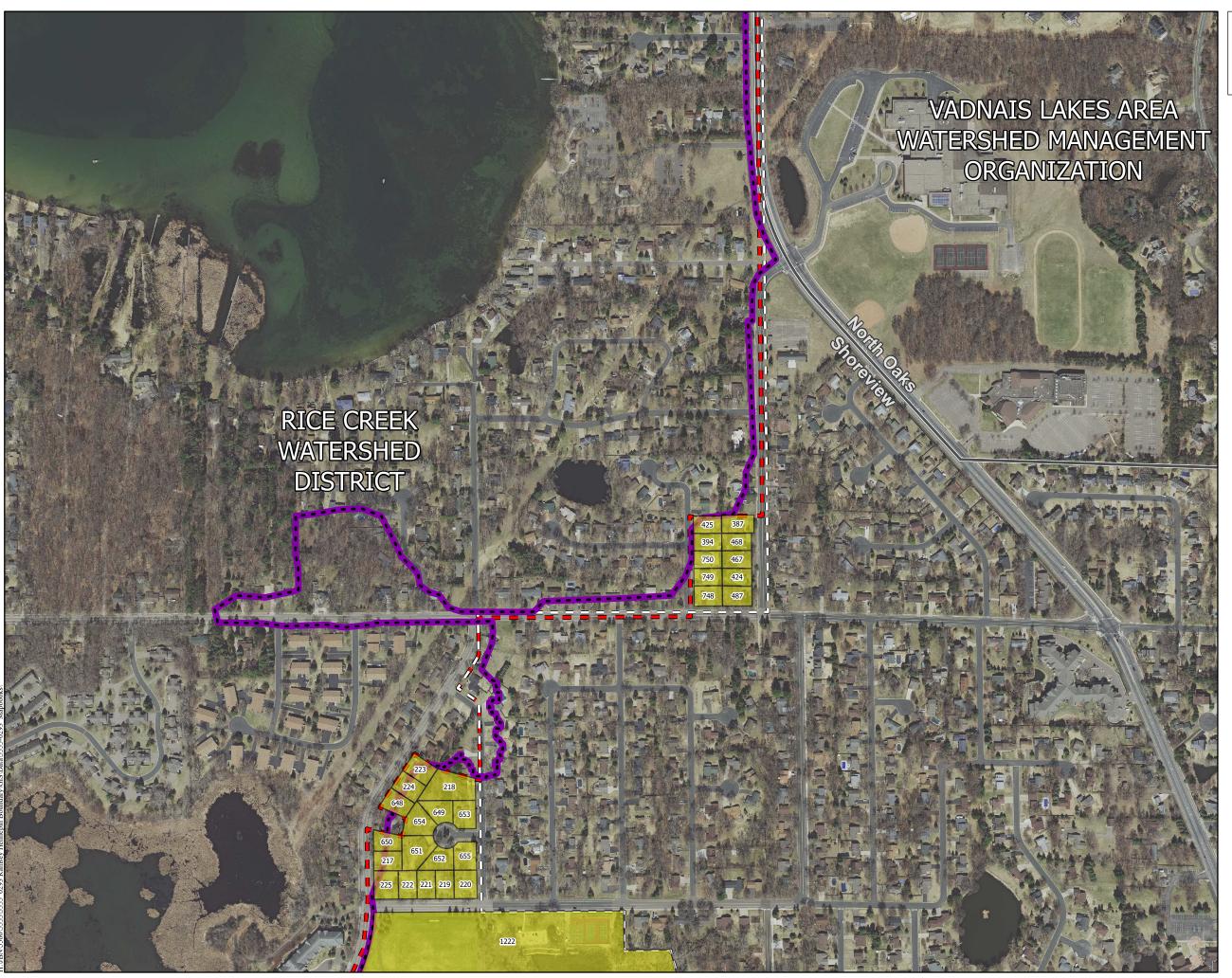




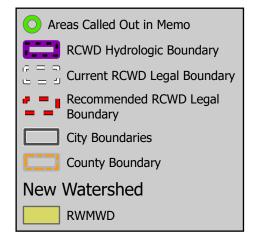
Attachment 4 - as considered at the Dec. 11, 2024 VLAWMO Board meeting

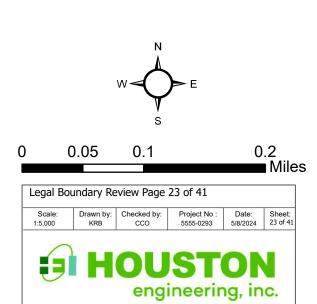


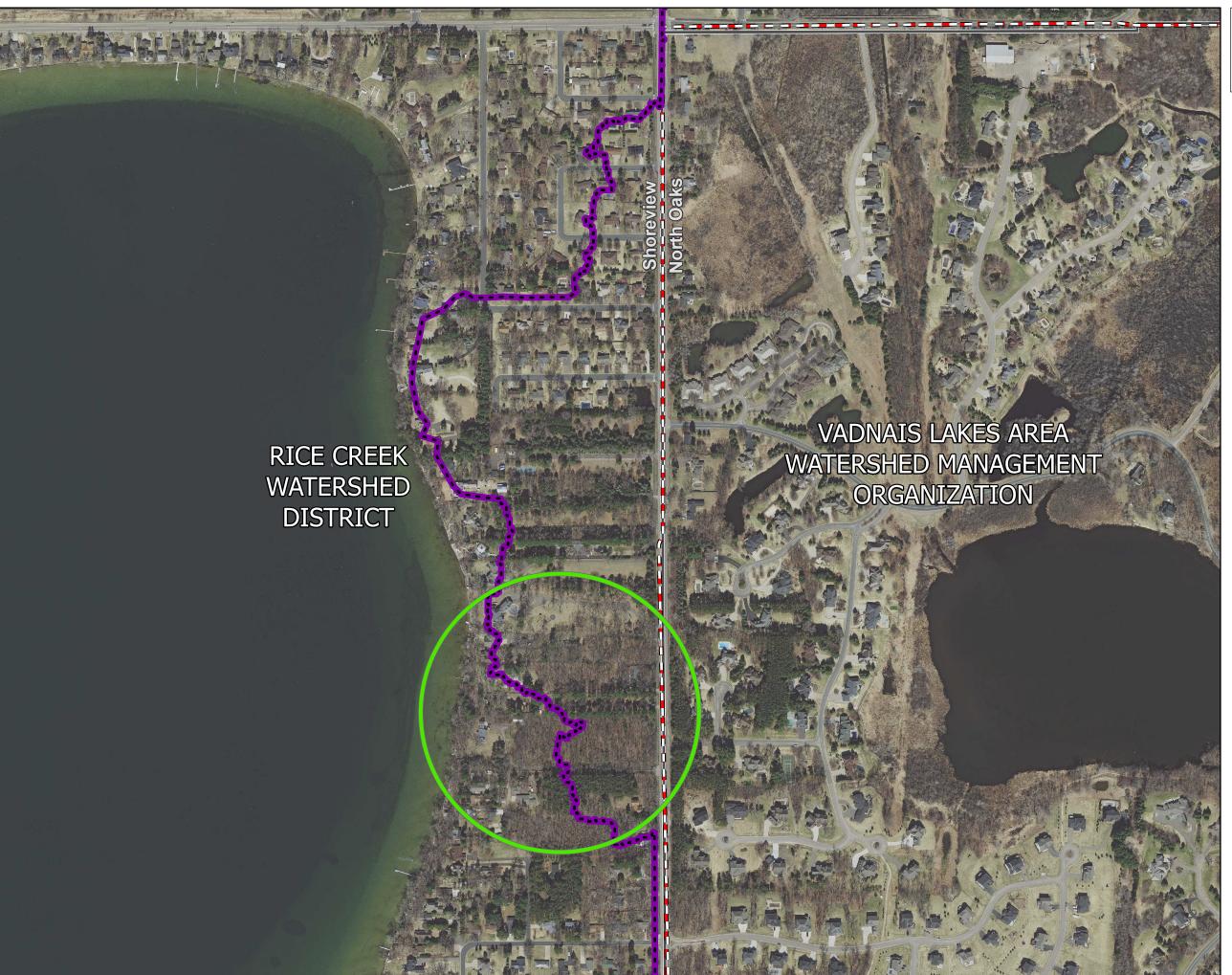




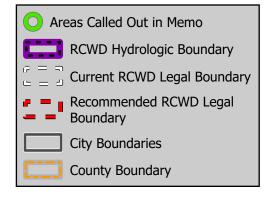


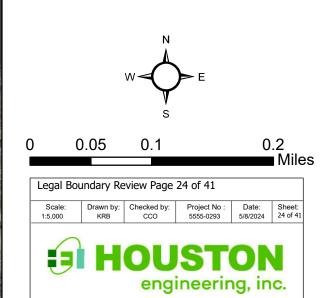


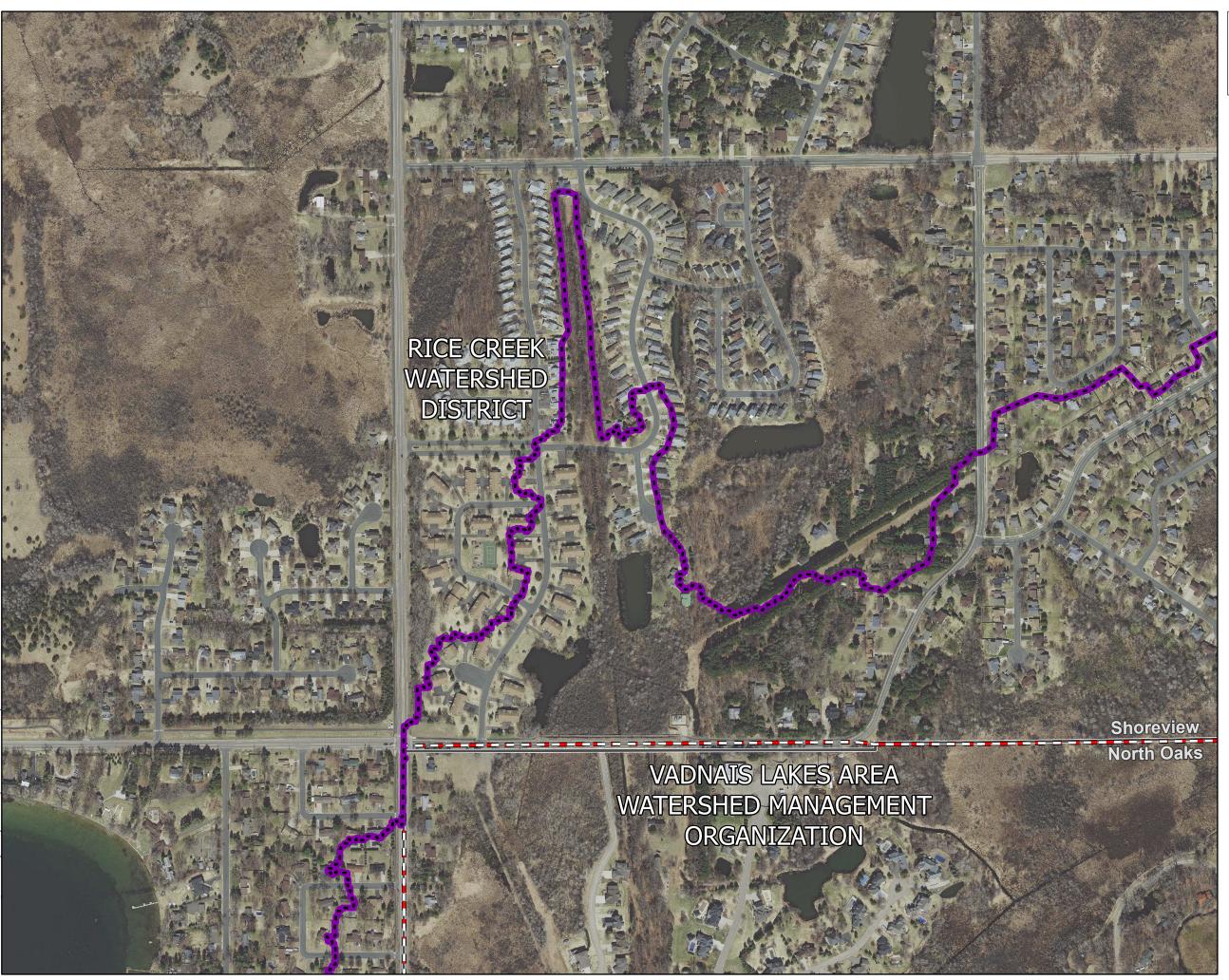




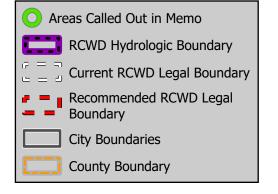


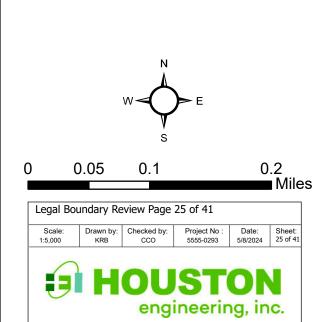


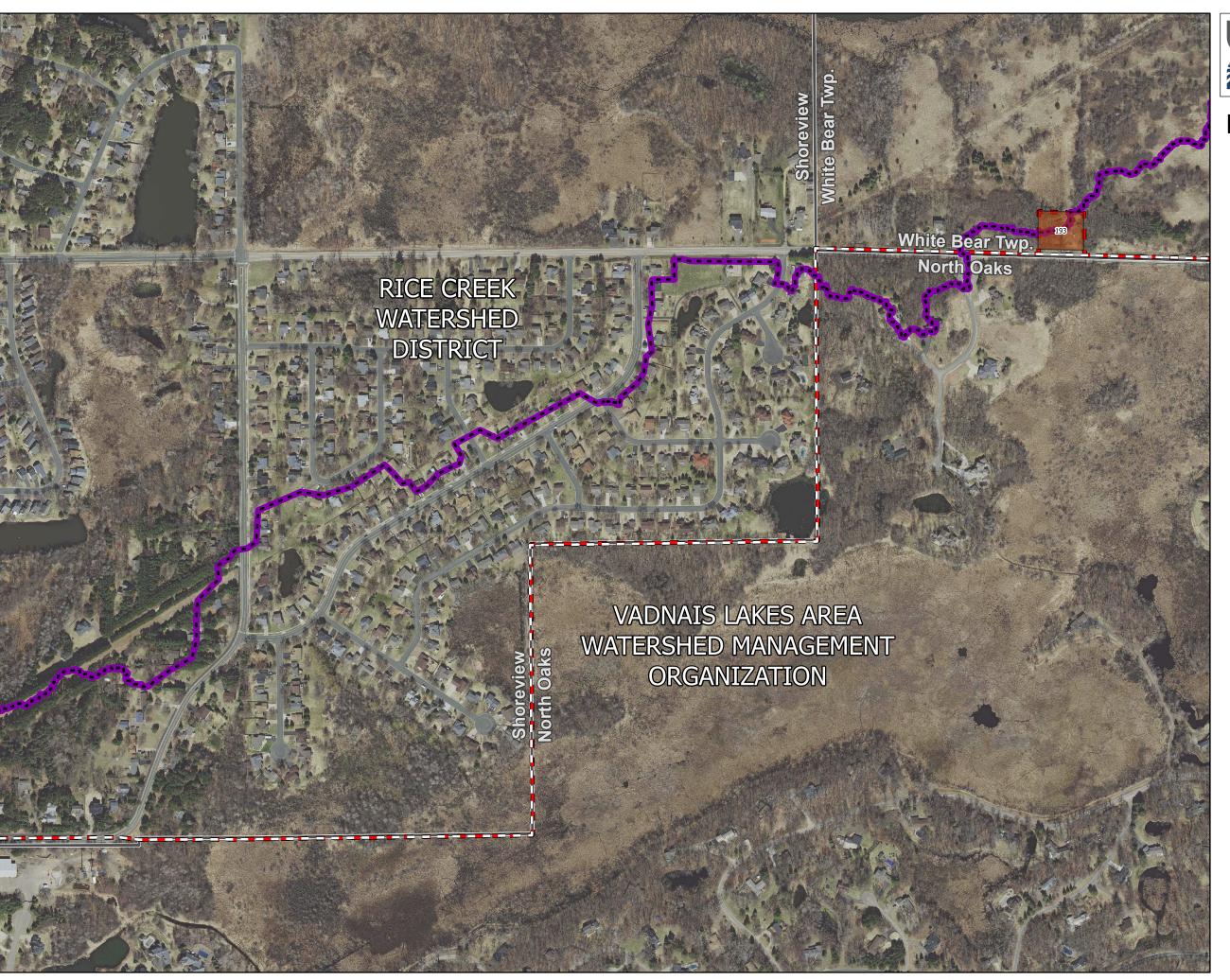




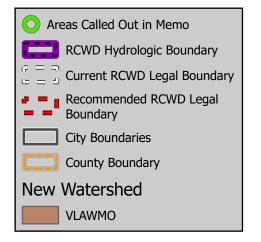


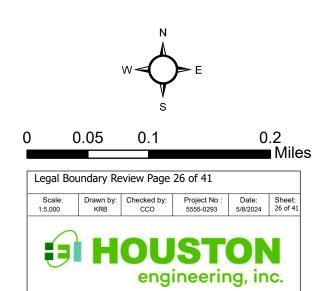


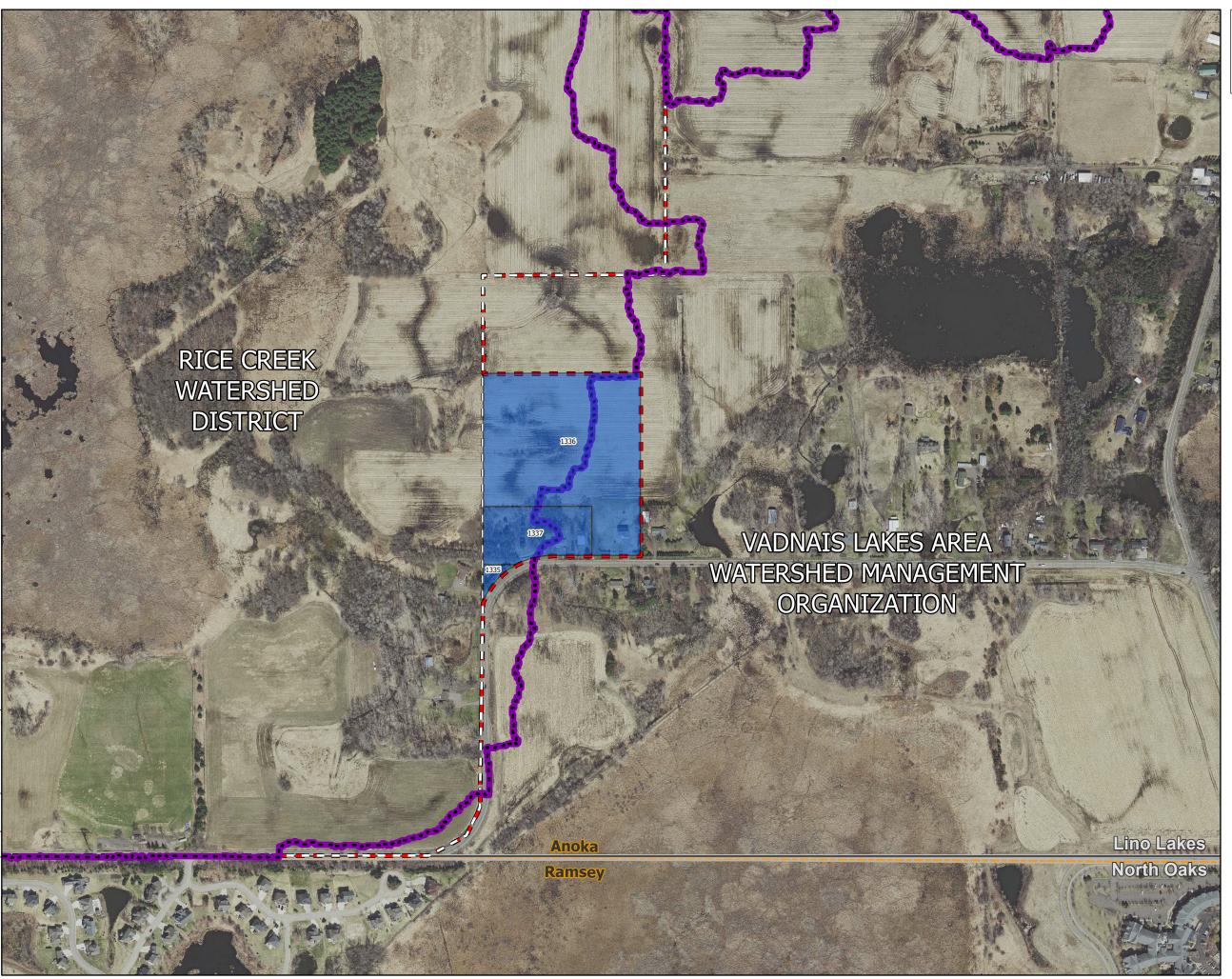




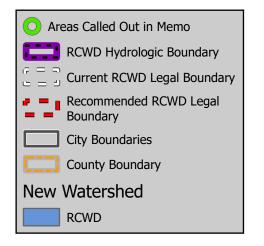


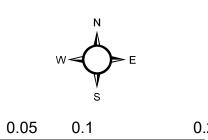




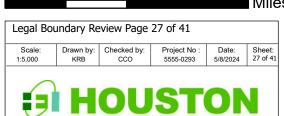


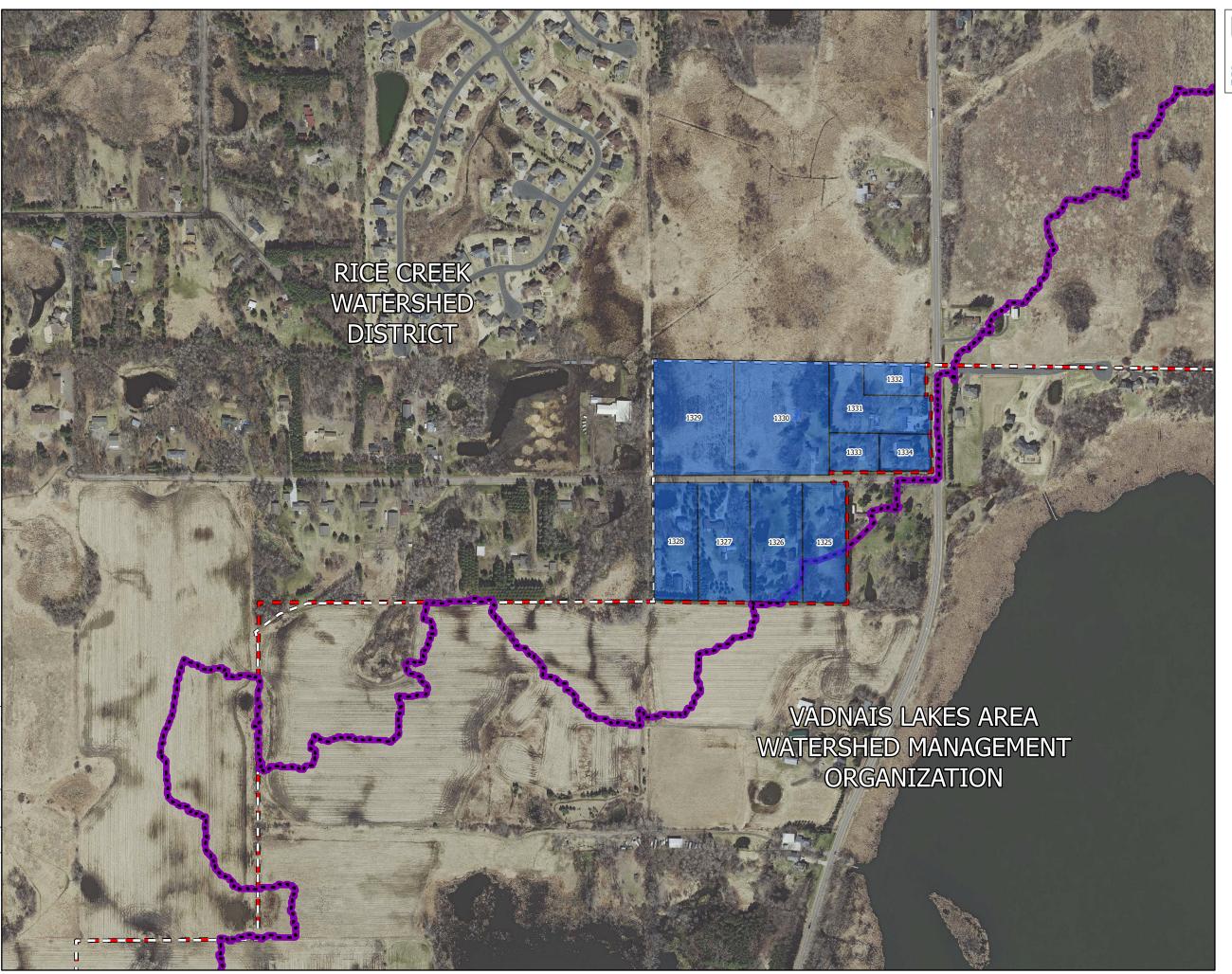




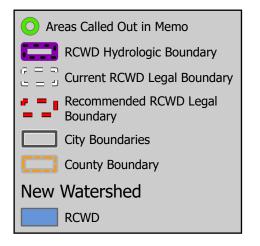


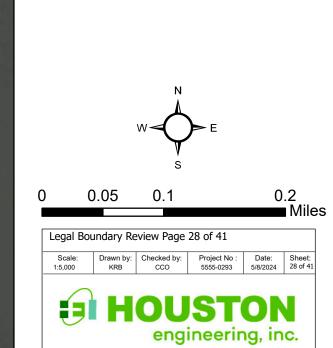
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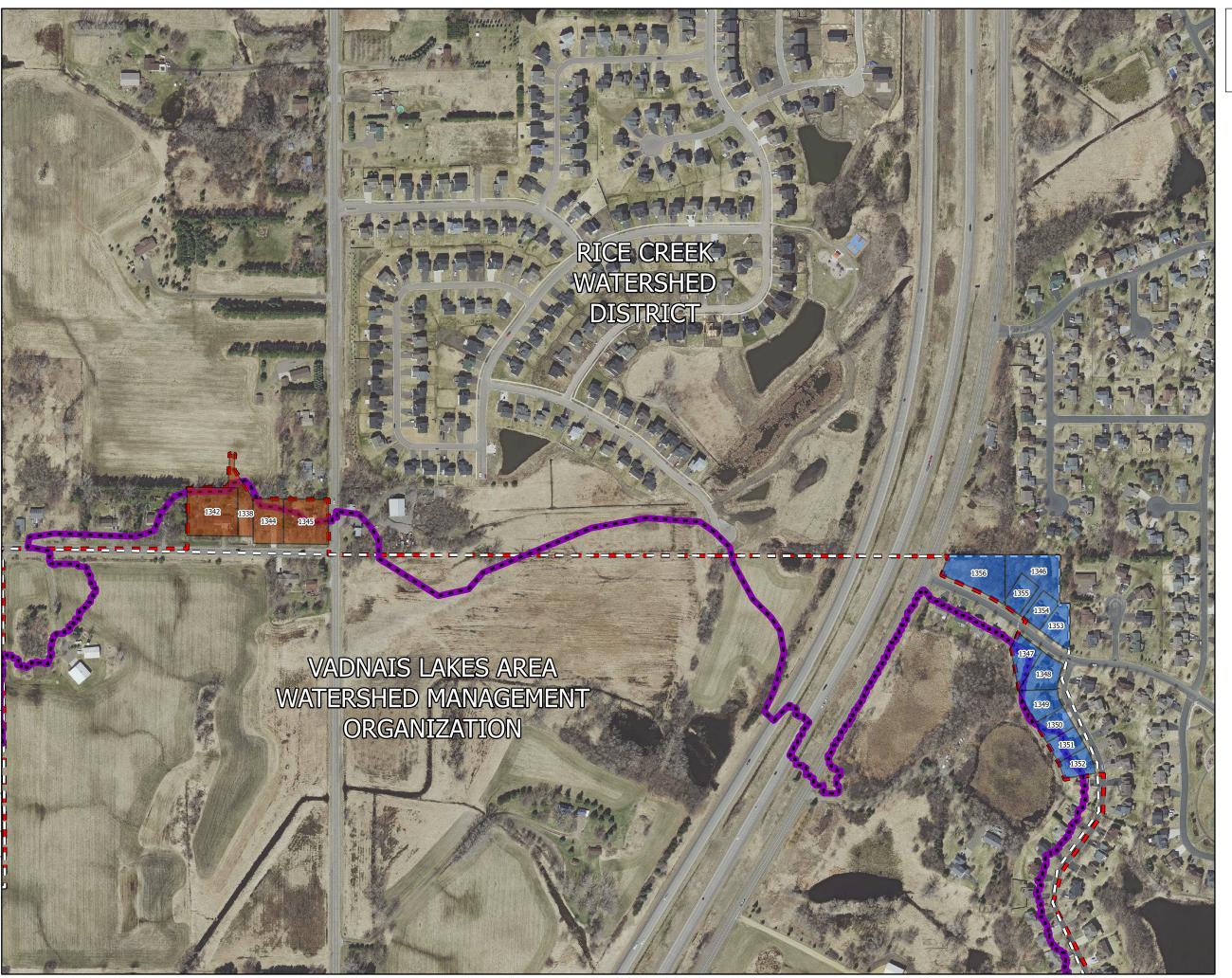




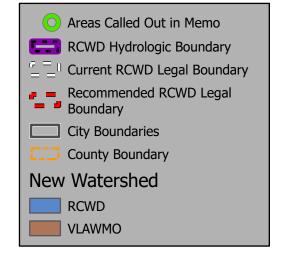


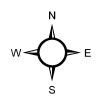




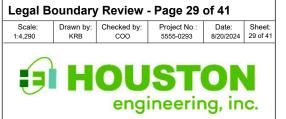


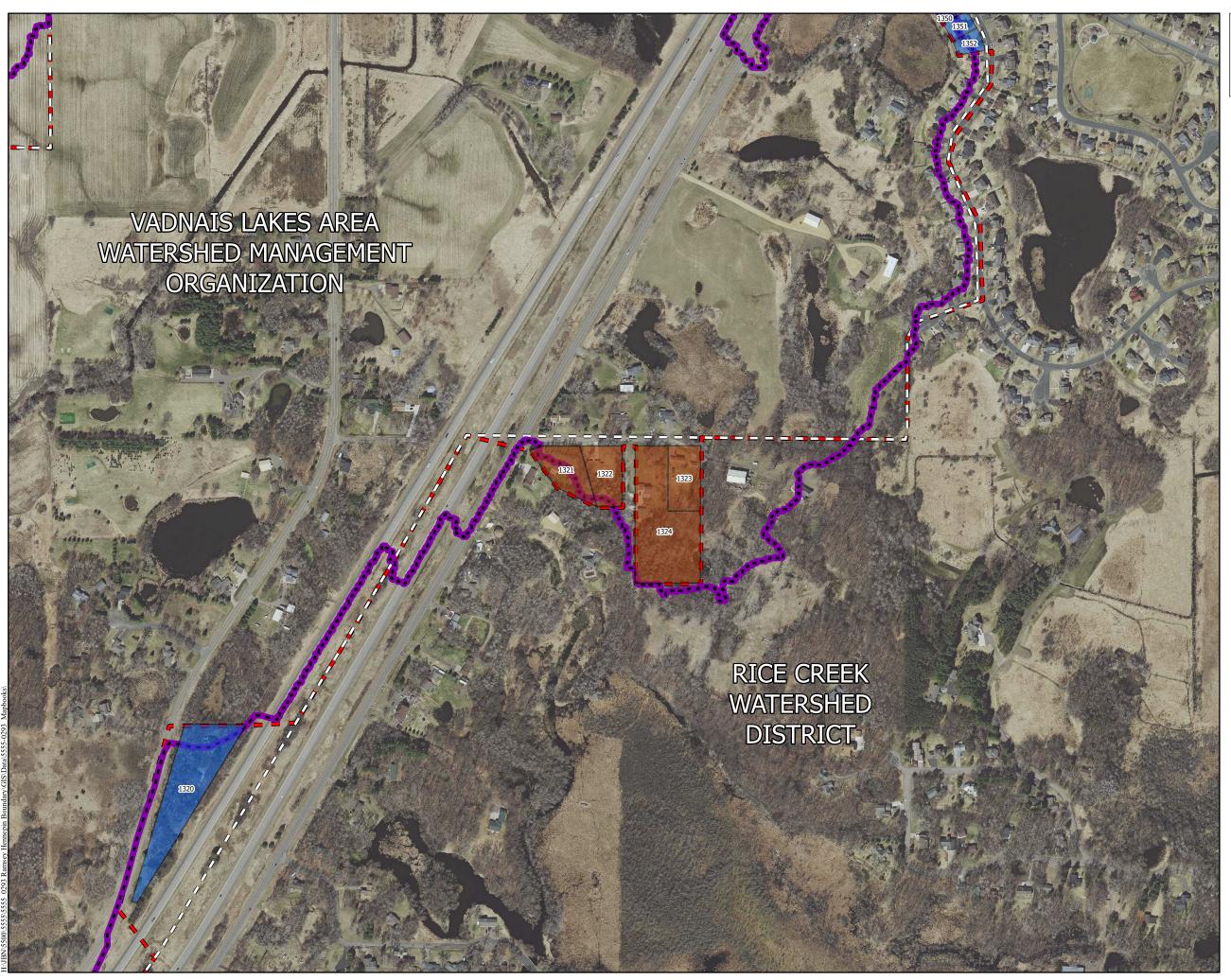




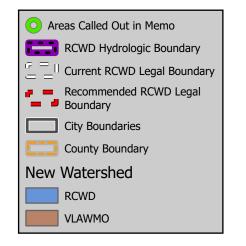


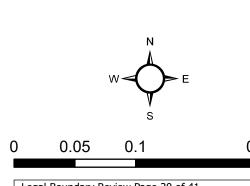


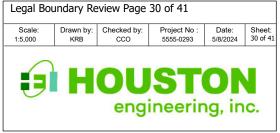


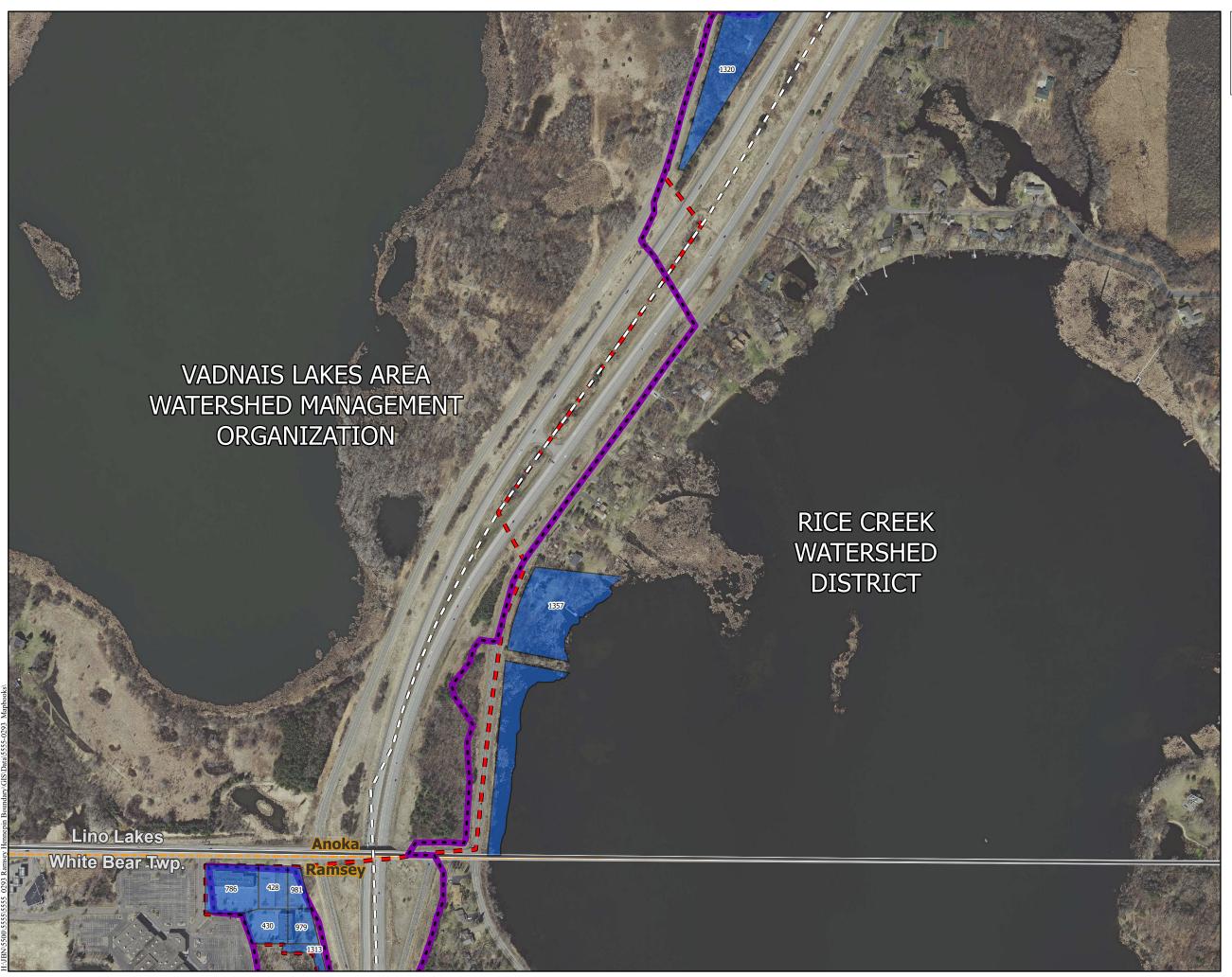




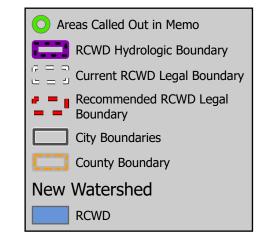


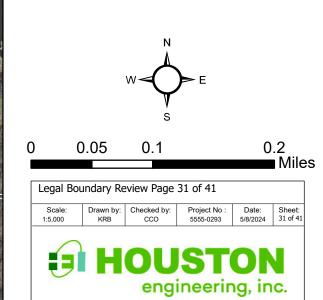


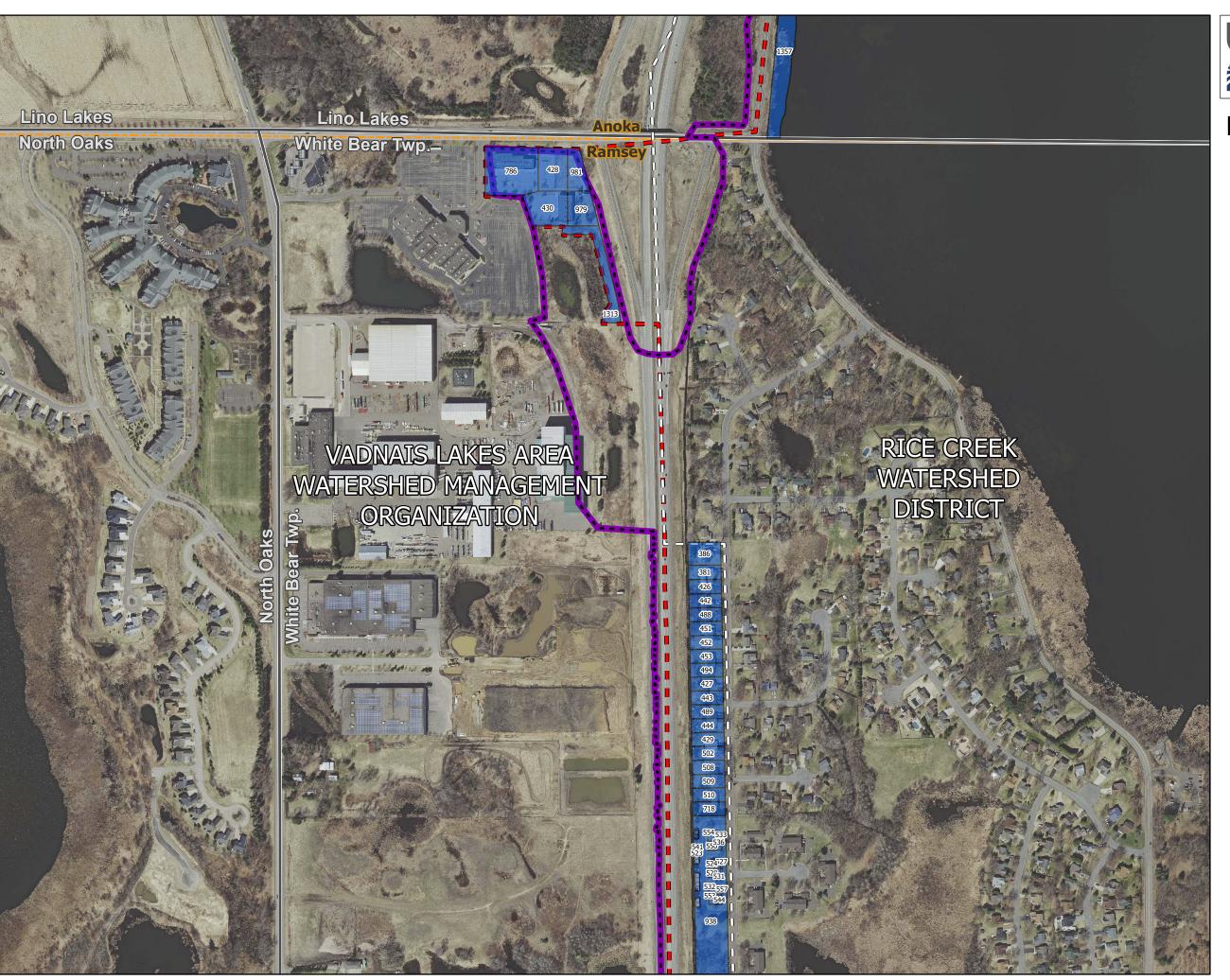




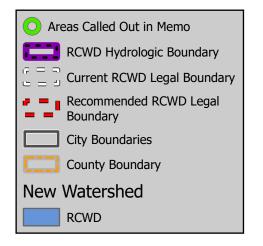


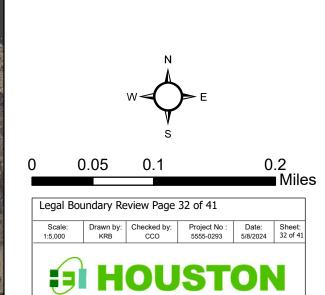




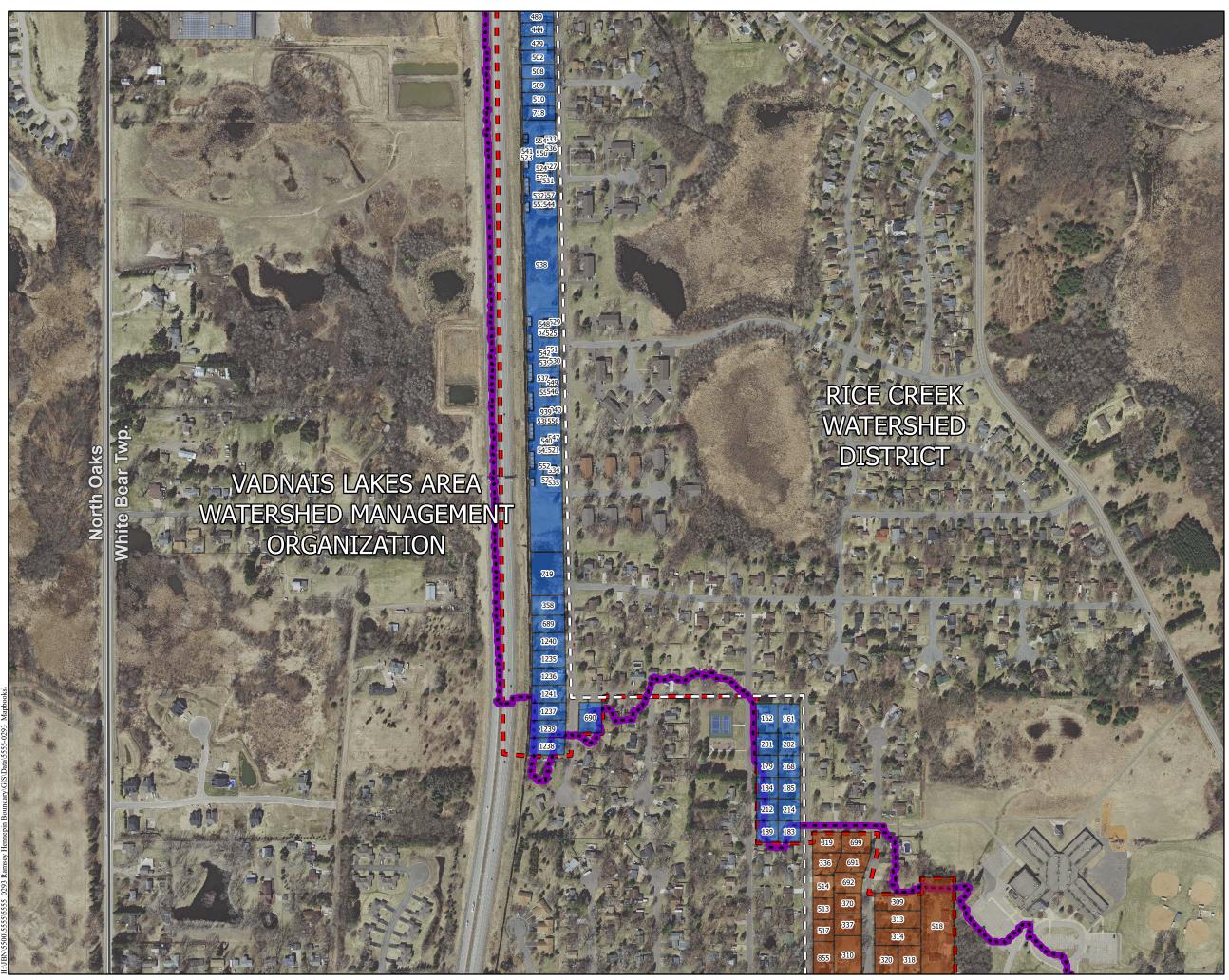




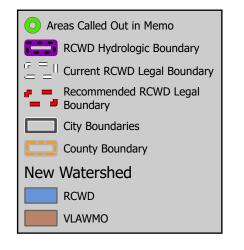


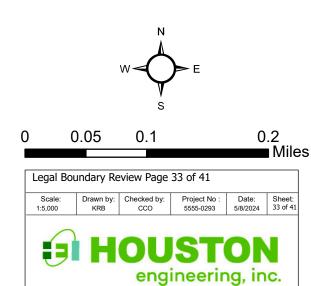


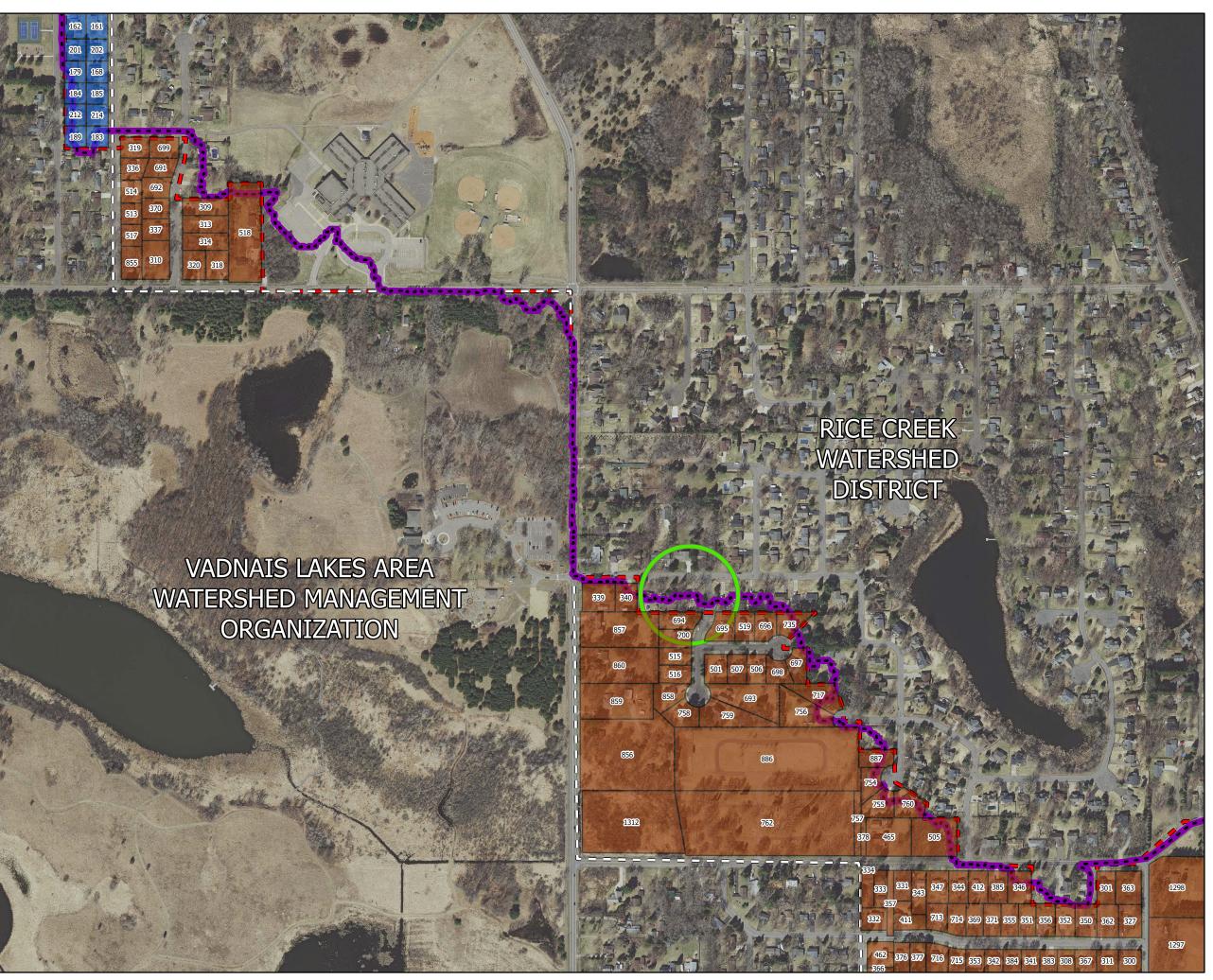
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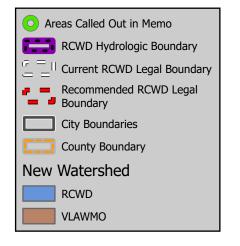


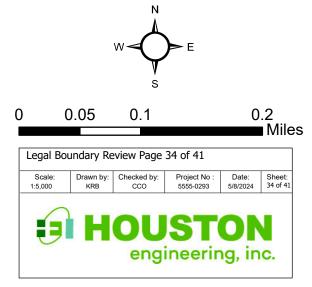


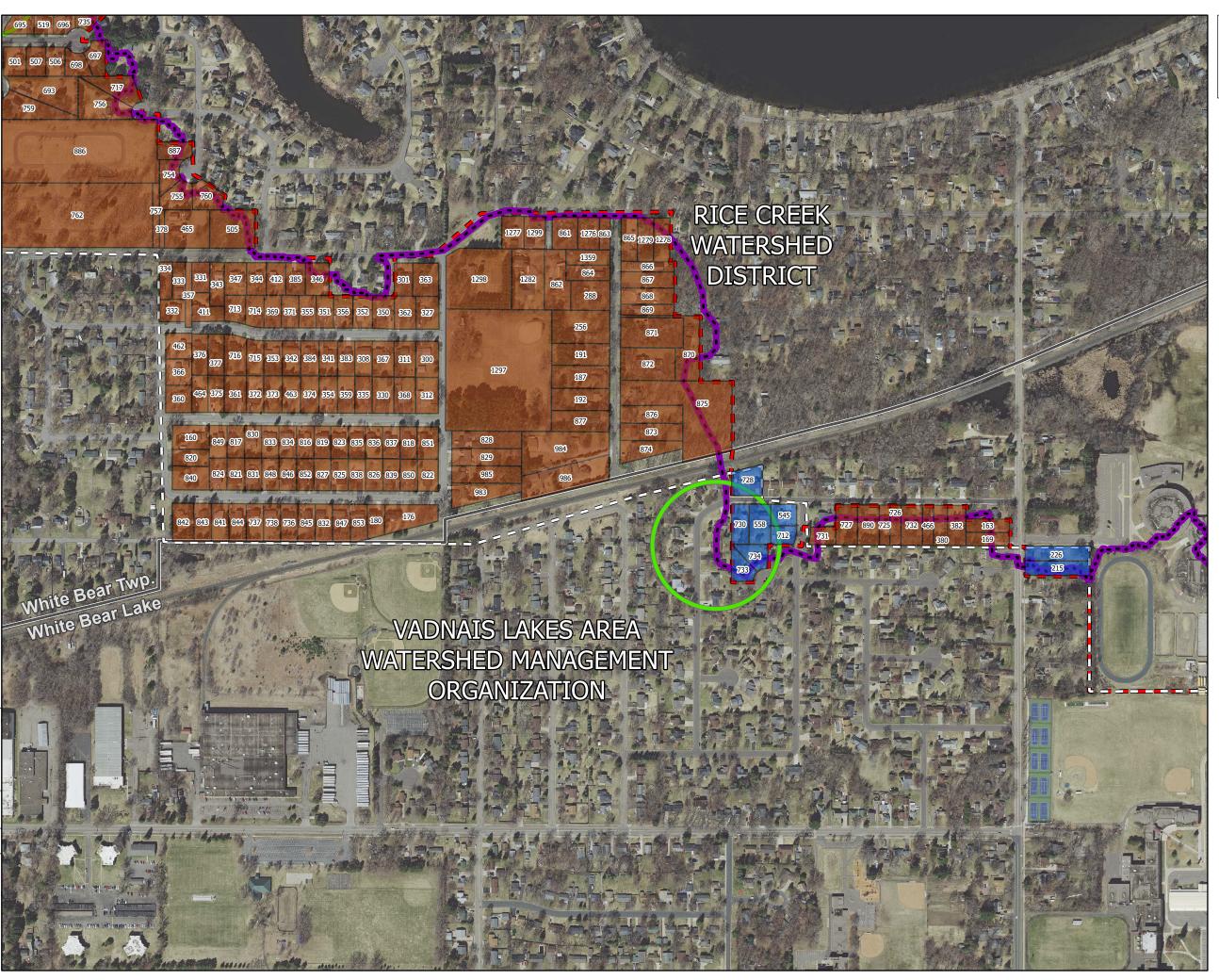




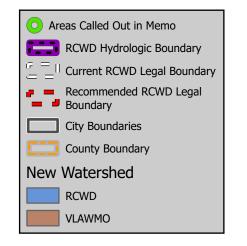


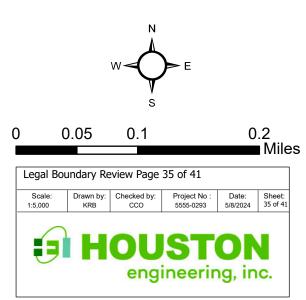


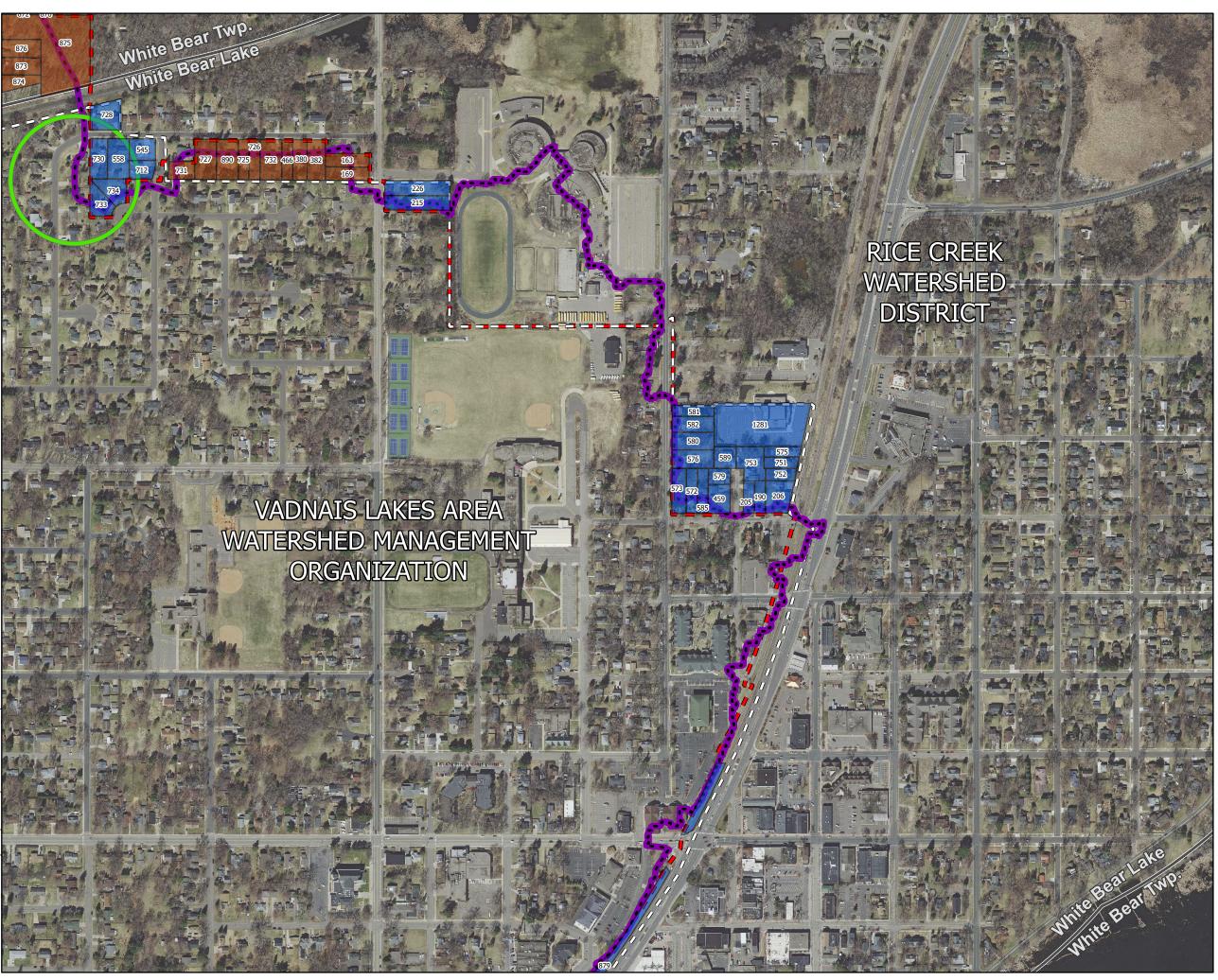




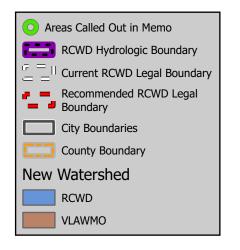


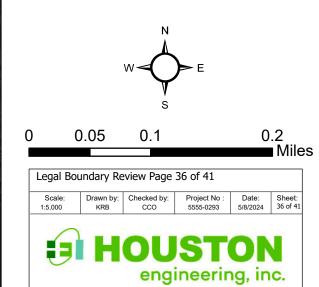






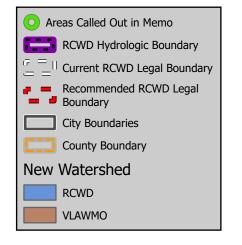


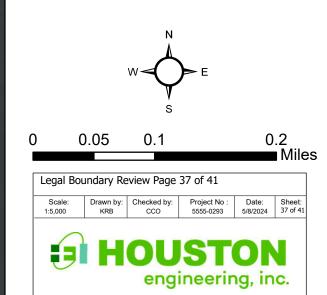






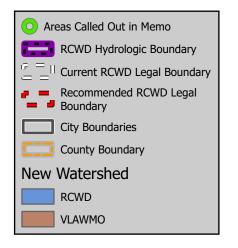


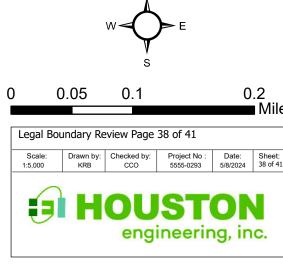


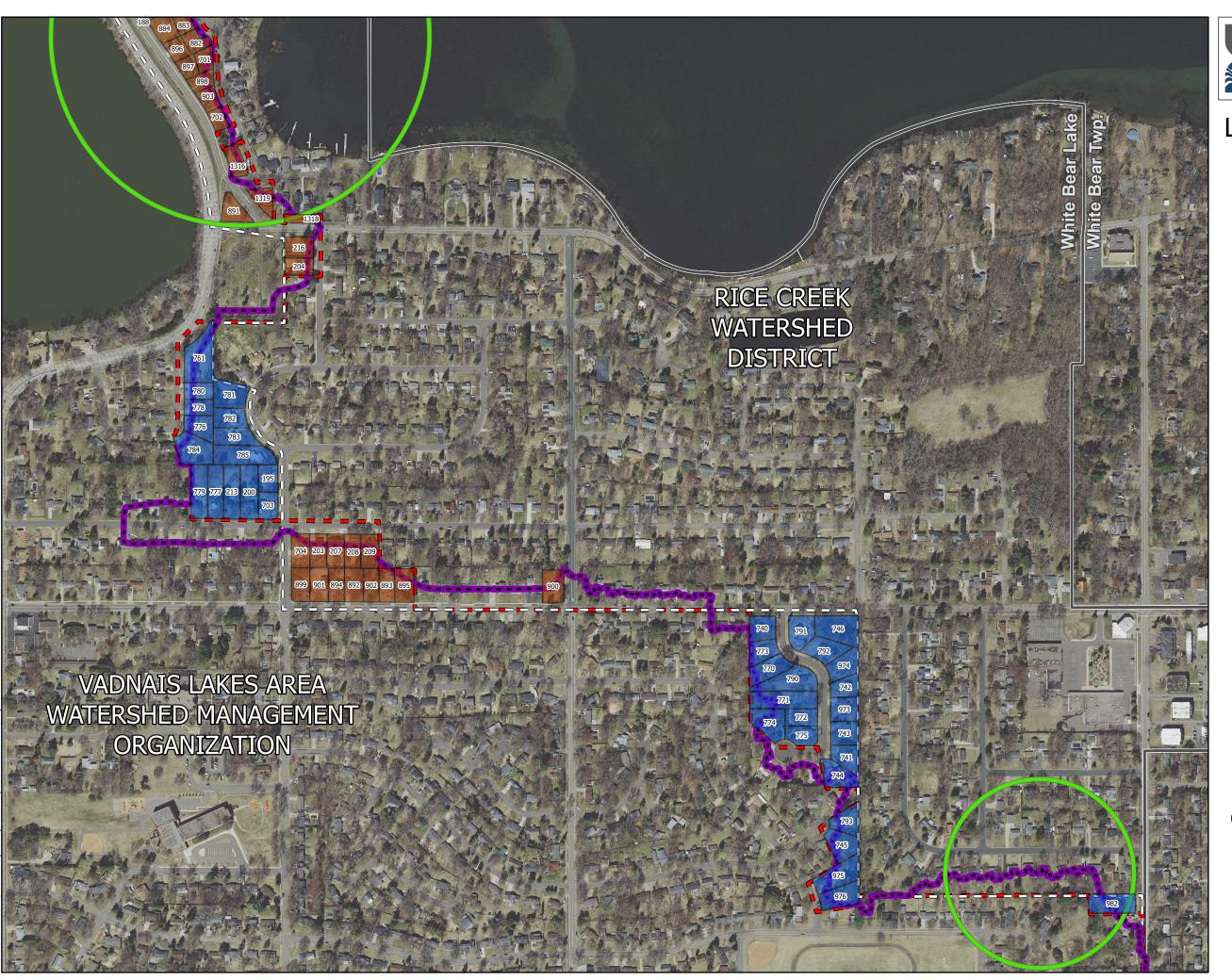




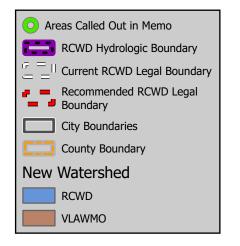


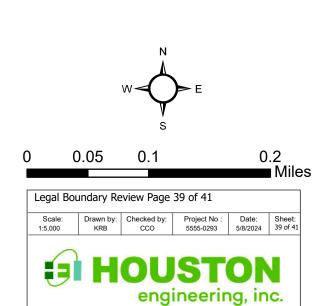


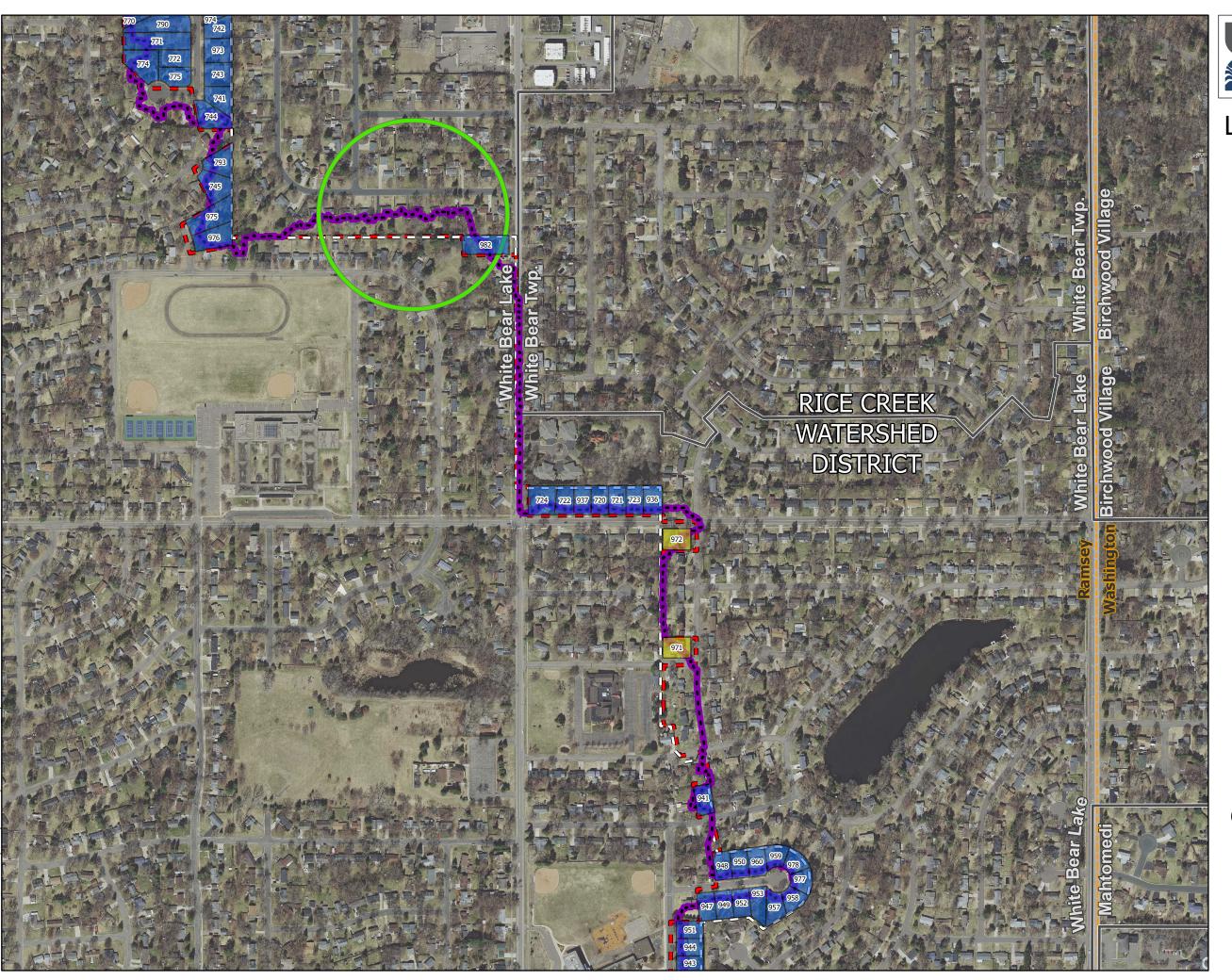




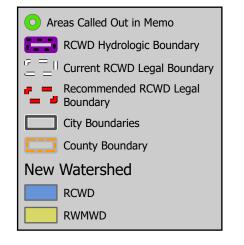


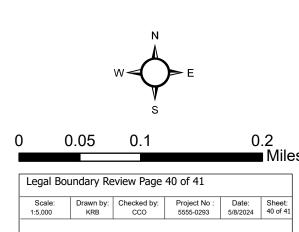












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